***Pentagon Council for Healthcare Professional Development***

***Minutes January 8, 2026***

**Presiding: Jodi Sabo – President**

| ***Item*** | ***Discussion/Decision*** | ***Response/Action Item*** |
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| **Meeting Called to Order** | 6pm by President Jodi Sabo | |
| **Attendance** | S. Byrd, D. Shaffer, N. Nist, J. Sabo, S. Blackmur, M. Miller, J Stearns, B. Adams, L, Cave, P. Beam, M. Loftis, D. Cimperman, K. Marcotte, M. Morris, M. Sooy, D. Wabek, A. Maguth, J. Cahill, L. Frowerk, A. DeSapri, S. Paizs-Wilk, J. Russell, S. Feeney, A. Fitzwater | |
| **Networking & Introductions** | Members shared their achievements from 2025 and their goals for 2026. Members shared their publication links:<br><br>Jillian Russell<br>https://journals.lww.com/jnsdonline/abstract/2026/01000/strengthening_professional_identity__the_critical.10.aspx<br><br>self-published a book on strategies for inclusive learning - passion project came to life.<br>https://www.amazon.com/Healthcare-Education-Strategies-Inclusive-Learning/dp/B0G3M7FB5F/ref=sr_1_1?crid=16SOZBARPNH6F&dib=eyJ2IjoiMSJ9.G0bickyVFJqwbcwPAlaz4M60bWYPUgtsNzSeM4V54RY5G9udoXlGvv7hOqjxMBeg_J8XQP0PKhDPkIY3TI5k1oEzqdQGKpT3CRQPwmmm9_8PCxIBJs3mpT9fI8I1vNLjHz93wKVmSetlvMA-WQozKHZ1VCsWo_LritsW7dL8wALHg5FW1hxEAjwE1ndKSuK1mHrQ-u2BGMIa5MzRdHC1-pvRwrJwYuc8f4cdhSmsmB8.BSlK3vihwr5GYhx7wYLyj9skLZAvnPw5T-g9I-dXrg8&dib_tag=se&keywords=strategies+for+inclusive+learning&qid=1767914323&s=books&sprefix=strategies+for+inclusive+learning%2Cstripbooks%2C162&sr=1-1<br><br>Karen Marcott<br>https://journals.lww.com/jnsdonline/abstract/2025/11000/rethinking_orientation__how_prioritizing.13.aspx<br><br>Link to ANA-Ohio News Journal for issue themes and details: | |

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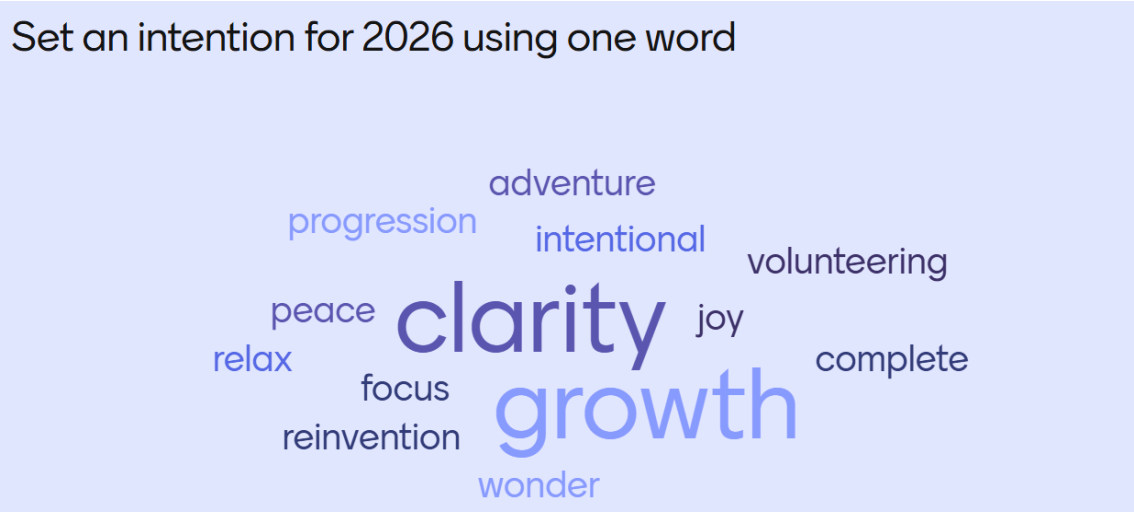
| | https://ana-ohio.org/news-journal/<br><br>**Member intentions:**<br>  <br> | |
| **Minutes Approved** | November 17, 2025<br>Minutes -<br>Corrections - Melanie Morris<br>Motion to Approve: Debbie Shaffer<br>Second by: Melanie Morris | |

**Treasury Report**
Monica Miller

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|---|---|---|---|
| | 7396.1 | | |
| November | | | |
| 11/18/2025 | | 128.5 | Chipotle Payment |
| 11/24/2025 | | 150 | Cheddar Up dinner payments |
| 11/24/2025 | | 75 | Cheddar Up Membership Dues |
| | 7492.6 | | |
| December | | | |
| 12/16/2025 | | 162.16 | ATM Withdrawal Aldi |
| 2025 Balance | 7330.44 | | |

**Committee Updates**

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| **<u>Transition to practice</u>**<br>**K. Gilhousen**<br>J. Stearns<br>W. Ord<br>S. Feeney<br>N. Jirousek<br>D. Shafer<br>Melissa Loftis | If interested, please reach out to Kelly Gilhousen or Sheryl Feeney<br><br>No meeting in December<br><br>**Next Meeting is February 24, 2026 at 3pm**<br>**Zoom link to be sent closer to date** | CONTACT: kgilhousen@metrohealth.org |

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| **<u>Website</u>**<br>**Melanie Morris**<br><br>Sub-committee-<br>Debbie Shaffer,<br>Brenda Byrne | Forward any upcoming conferences or updates to Melanie to put on the website<br><br>Melanie has added committees descriptions to website<br>Need contact person for each committee to let Melanie know meeting times/dates/frequency | Check out our website! <u>https://anpdpentagon.org/</u> |
| **<u>SWAG Committee</u>**<br>Sheryl Feeney<br>Amanda Fitzwater | Zazzle store - open with premade patterns, has required royalties 4% of purchase price - Is this allowed?<br><br>Amanda to check another site<br>From Jillian Russell - https://www.corporatecasuals.com/<br>Melissa has an embroidery contact | Board to discuss at meeting in February |

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| **Service Initiatives**<br>Monica Miller<br>Jacque Stearns<br>Jodi Sabo<br>Mallory Fredrick<br>Kaitlyn Papagianis<br>Lisa Murthy | Girls and Boys Club - 2/11/26 3p to 4:00p (John Adams)- High School age, career in nursing, basic vitals, maybe CPR, infection control,<br>**Completed** - Donations or food collection for Parma Health Education Center- day care families and local communities - Jodi shared pictures.<br><br>Samantha Byrd wants to be added to this committee<br><br>Next planning meeting 1/21/26 via zoom. Please email Pentagon to let us know if you'd like to attend. | Link for anyone who is volunteering for the Boys and Girls Club on Feb 11th. . Link: https://cerv.is/0058gGpQNUK **this needs to be filled out by 2/7/26** |
| **Social Media**<br>Amanda Fitzwater<br>Sheryl Feeney | Finalizing SM guidelines and member spotlight survey | Final review and approval by Board at February Meeting |
| | **New Business** | |
| **Membership Welcome Email** | All paid members should have received this. It includes updated dates and zoom links for virtual meetings.<br><br>**Clarifying March virtual meeting is 3/18/26** | |

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| **2026 ANPD Convention & Scholarship** | March 23-27 Louisville, KY<br>Registration now open<br>Full Conference- $750<br>Full Conference Non-Member- $1030<br>Member Group rate (3+)- $725<br>Non-Member Group rate (3+)- $955<br><br>Scholarship form attached! $625 to be awarded, please apply by February 20th<br><br>member code: PENTMEM26<br>nonmember code: PENTNON26<br><br>Jillian and Andrea are attending to present Posters | https://www.anpd.org/aspire<br><br>2026%20ANPD%20Conv.%20Scholarship.c |
| **Open Board Positions** | Secretary<br>Treasurer Elect<br><br>Plan is to have both positions elected and in place by June, 2026 | 2026 Officer … |

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| **2025-2026 Pentagon Programs** | Dates:<br>**January 8th- virtual** Melanie Morris ANPD Convention<br>**March 18th- virtual Topic: TBD**<br>**May 21st** Aultman:<br>The Bot Will See You Now: Exploring the Impacts of Artificial Intelligence in Healthcare<br>Leslie M. Whetstine, PhD.<br>Professor of Philosophy, Walsh College<br>Co-Chair, Ethics Committee Aultman Health Foundation | Directions and parking info to come closer to the date for Aultman |

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| **ANA Ohio Summit** | December 5th- Jacque and Monica<br><br>Validated that we are operating efficiently<br>APRN practice changes<br>License renewal coming to submit CE with license renewal - ? Date | |
| **Open Discussion** | RN & LPN<br>Orientation Inquiry fr<br><br>ANPD looking for committee members<br>ANPD looking for Nurse Scientist | View ANPD Website |
| **Program** | **Presentation:** ANPD 2025 Convention Updates<br>**Facilitator:** Melanie Morris<br><br>Presented: what convention is, how to go, positives of attending<br>Shared about Creative Commons, AI developing diabetic teaching in Spanish, Competencies on Attitude - 1. Learning on the fly, 2. Marketing ourselves in a positive way, 3. Crisis and stress management knowledge,<br><br>Agenda book - What is my role in scientific inquiry? How to get involved - go to ANPD website for information to earn CE<br><br>https://learn.anpd.org/products/2025-live-anpdlippincott-webinar-empowering-inclusive-education-supporting-neurodivergent-learners<br><br>https://www.cast.org/what-we-do/universal-design-for-learning/<br><br>https://learn.anpd.org/products/2025-live-webinar-nursing-meets-ai-ignite-innovation-enhance-practice | |

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| **Adjourned** | 7:30PM | |
| **Submitted** | Sheryl Feeney<br>Pentagon Secretary | |